

C. Environmental Policy Statement

In caring for each other at work, it would be wrong to ignore the issue surrounding environmental care. It is the company's policy that the enormity of the environmental problems the world faces today and in the future are acknowledged.

The company's aim is to encourage awareness of environmental issues both with our employees, and with our customers and clients through open communication.

We will continually make practical recommendations and take positive steps to minimise environmental damage in our day to day operations.

Company Action

In order to help reduce the impact of our actions on the environment the following areas are continually targeted for action.

Energy

We are extremely careful to minimise the use of energy such as electricity/gas. Thus the use of fuel can be dramatically reduced, helping to minimise the discharge of noxious gases into the atmosphere. We encourage all our clients to replace old and redundant cooking and heating appliances with more modern, economical and fuel efficient devices, ensuring all further energy saving.

Packaging Materials

We actively encourage our suppliers to reduce the volume of packaging materials they use for their products. Preference is given to those that use packaging materials that have been recycled or can be recycled, that contain non toxic materials and will easily decompose following disposal. We encourage our staff to choose recycled materials when it is cost effective to do so.

Head Office uses recycled paper for the majority of correspondence.

Waste Materials

We produce waste materials including packaging and other material. All our staff are encouraged to participate in local schemes to recycle as many of their products as possible, including glass and paper products.

We always replace refrigeration equipment with new units that contain non CFC gases. Old refrigerators are sent to controlled sites to ensure safe disposal of the harmful CFC gas.

Cleaning Chemicals

The cleaning chemicals provided by our supplier have been designed to have the least impact on the environment during use and following disposal meeting all EEC environmental requirements.

Training & Communication

We regularly communicate to our staff our policy on Environmental Care. They will receive internal information upon indication and initial employment within the company and through our internal communications material.

Ian Jackson
Director

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